

**Job Essential Function:**

Direct and coordinate all psychiatric and medical activities of the hospital in collaboration with the President/CEO, Mental Health Services; responsible for the functioning of the organized medical staff and with the chairperson of the Medical Staff Committees, Chiefs of all professional services; via coordination with the President/CEO make annual reports to the Board of Directors on the implementation, monitoring, maintenance of standards; clinical care; provide the President/CEO with monthly evaluation of all clinical programs and the impact of Continuous Quality Improvement standards or outcome of clinical care; provides direction and support for all aspects of credentialing & privileging and conducts performance evaluations on all psychiatrist pharmacist and clinical pharmacists.

Establish standards of psychiatric services, in conjunction with the medical staff; and monitor; Participate in the development of organizational plans to carry out psychiatric and medical activities, and to approve such plans annually and all revisions thereto; Ensure continuous quality and improvement of patient care; Consult with the President/CEO on administrative and medical problems and on matters of policy and public relations as they relate to medical practices; represent the views, practices, needs and grievances of the medical staff to the President/CEO and all clinical departments of the hospital; This position is directly responsible for executing peer reviews, benefit determinations, and urgent and standard appeals supporting clinical review and management of facility/provider requests for inpatient, residential, partial hospital, intensive outpatient programs, and outpatient mental health and substance abuse disorders. The Director of Behavioral Health is tasked with ensuring that the most clinically appropriate services are provided, responsible for recruitment, hiring & retention of medical staff. They are responsible for consultations with Care Advocates, along with chairing several Quality Improvement committees.

**Minimum Qualifications:**

MD degree and current California State License.

A physician or surgeon licensed in the State of California showing evidence of having completed three years of graduate training in psychiatry to be supplemented by an additional period of two years of training or practice limited to the field of psychiatry, five years of which shall have been administrative experience.