

CERTIFIED NURSING ASSISTANT

POSITION OBJECTIVE/SUMMARY:

The Certified Nursing Assistant participates in the care of psychiatric clients within the limitations of training and experience of a certified nursing assistant.

MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION:

- A valid State of California (Department of Health and Human Services) Certification as a Nursing Assistant or Home Health Aide required.
- A valid certificate in CPR/CPI.
- Previous nursing assistant/home health experience in a psychiatric healthcare environment preferred.
- Must ability to participate in on-the-job training for first six (6) months.
- Good written and verbal communication skills.

- **Must have the ability to perform tasks involving physical activity which may include: lifting, bending and standing.**

GENERAL STATEMENT OF FUNCTIONS:

- Assist nursing and/or other treatment staff in making individualized nursing care plans and multidiscipline treatment plans for each assigned client(s).
- Plan and may supervise activities for client(s) with other treatment staff in accordance with treatment and program goals.
- Assist in creating and maintaining a therapeutic milieu within the assigned unit and/or program center-wide as appropriate.
- Document observation and interventions according to the established clinical policies and procedures.
- Promote basic hygiene, safety, and activities of daily living (e.g. personal hygiene, problems related to nourishment, and other general health care needs of assigned client(s)).
- Assist client(s) on admission/discharge through appropriate orientation to facility or referrals for follow-up care.
- Interact with client(s) daily on an individual basis making appropriate interventions and reporting observations data to the team leader and on the client record(s).
- Conduct/lead client therapy groups as assigned.
- Attend and participate in staff meetings, in-service and required staff development training and certification.
- Practice confidentiality in all client, employee, and management related matters.
- Provided one-to-one nursing care for patients when necessary.
- Assist in preserving Kedren's mission, goals, and objectives; and help management in establishing its internal service delivery goals and objectives that are consistent with the organization's public service mission statement.
- Participate in the fundraising activities of Kedren.
- Assist in other duties and special projects as assigned.

Job Types: Full-time, Part-time

